Nick Patti is in Talent Acquisition with Northrop Grumman's Defense Systems Division here in San Diego, CA. He started his recruiting career in 1995 after twelve years in the defense industry as a Planner/Scheduler manufacturing space, military and satellite RF and microwave communications systems. These companies included Loral, L3 Communications and BAE Systems.



From start-ups to major corporations, software to hardware, program management to finance analysts Mr. Patti has recruited professionals to many types of positions for a number of industries in San Diego. For the last nine years Mr. Patti has been a senior member of Northrop Grumman's talent acquisition team primarily recruiting engineers. The projects he has been involved with include the design of radio communications systems, C4I systems, IED jammers and Airborne Networks that support the war-fighter and their missions. This position has provided him the opportunity to work with and directly assist wounded warriors through his own efforts and Northrop Grumman's "Operation Impact" / "Network of Champions" programs.

Northrop Grumman is a leading global security company providing innovative systems, products and solutions in aerospace, electronics, information systems, and technical services to government and commercial customers worldwide.

In addition to his work with Northrop Grumman Mr. Patti has created a local network (San Diego Wounded Warrior Advocates and Recruiter Network) in an effort to unite private industry recruiters and human resource professionals with wounded warrior advocates from all the branches of the military. These groups include the WW Battalion at Balboa Naval Hospital, Camp Pendleton, SPAWAR, Dept of the Navy (HR-SW), Army ACAP, DoD, VA, EDD and various non-profits within the San Diego community.

Mr. Patti holds Associates degrees from L.A. Pierce College in General Education/Business and in Computer Information Science from Mesa College here in San Diego.